

EEO PUBLIC FILE REPORT

A station may accumulate the relevant information for the past year (using the previous EEO Internal Job Vacancy Summary Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

A. Full-Time Vacancies Filled During Past Year

1. Job Title:	WHMP/WRSI Morning Show Host	Date Filled:	1/16/2006
2. Job Title:	WAQY/WLZX Salesperson	Date Filled:	5/1/2006
3. Job Title:	WAQY MIDDAYS On-Air	Date Filled:	5/17/2006
4. Job Title:	WAQY/WLZX Salesperson	Date Filled:	6/26/2006
5. Job Title:	WAQY/WLZX Salesperson	Date Filled:	7/4/2006
6. Job Title:	WAQY/WLZX General Manager	Date Filled:	8/11/2006
7. Job Title:	WAQY/WLZX Salesperson	Date Filled:	9/11/2006
8. Job Title:	WAQY/WLZX Promotions Assistant	Date Filled:	10/16/2006

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title:		WHMP/WRSI Morning Show Host	Date Filled:		1.16.06
Source	Contact Person	Address	Tel #	Referred Person Hired?	
In-House Job Posting		45 Fisher Avenue, E. Longmeadow, MA 15 Hampton Avenue, Northampton, MA 81 Woodward Road, Greenfield, MA	413 525 4141 413 586 7400 413 774 4301	1	
EEO Outreach Mailing List		(see attached list)			
Massachusetts Broadcaster Association Website		www.massbroadcasters.org			
WRSI and WHMP Websites		www.wrsi.com www.whmp.com			
Saga Communications Website		www.sagacommunications.com			
triplearadio.com					
All Access Music News		www.allaccess.com			
Daily Hampshire Gazette		Conz Street Northampton, MA	413 586 1700		
The Republican		1860 Main Street, Springfield, MA	413 788 1248		
The Women's Times		227 Main St. #204 Northampton, MA	413 585 0733		
Northeast Minority News		2580 Main St. Hartford, CT	860 249 6065		
2. Job Title:		Salesperson	Date Filled:		5.1.06
Source	Contact Person	Address	Tel #	Referred Person Hired?	
In-House Job Posting		45 Fisher Avenue, E. Longmeadow, MA 15 Hampton Avenue, Northampton, MA 81 Woodward Road, Greenfield, MA	413 525 4141 413 586 7400 413 774 4301	1	
EEO Outreach Mailing List		(see attached list)			
Massachusetts Broadcaster Association Website		www.massbroadcasters.org			
Rock 102 and Lazer 99.3 Websites		www.rock102.com www.lazer993.com			
Saga Communications Website		www.sagacommunications.com			
The Women's Times		227 Main St. #204 Northampton, MA	413 585 0733		
Northeast Minority News		2580 Main St. Hartford, CT	860 249 6065		
3. Job Title:		WAQY MIDDAYS On-Air	Date Filled:		5.17.06
Source	Contact Person	Address	Tel #	Referred Person Hired?	

In-House Job Posting	45 Fisher Avenue, E. Longmeadow, MA 15 Hampton Avenue, Northampton, MA 81 Woodward Road, Greenfield, MA	413 525 4141 413 586 7400 413 774 4301		
EEO Outreach Mailing List	(see attached list)			
Massachusetts Broadcaster Association Website	www.massbroadcasters.org			
Rock 102 Website	www.rock102.com			
Saga Communications Website	www.sagacommunications.com			
The Women's Times	227 Main St. #204 Northampton, MA	413 585 0733		
Northeast Minority News	2580 Main St. Hartford, CT	860 249 6065		
All Access Music News	www.allaccess.com			1
4. Job Title: Salesperson		Date Filled:		6.26.06
Source	Contact Person	Address	Tel #	Referred Person Hired?
In-House Job Posting		45 Fisher Avenue, E. Longmeadow, MA 15 Hampton Avenue, Northampton, MA 81 Woodward Road, Greenfield, MA	413 525 4141 413 586 7400 413 774 4301	
EEO Outreach Mailing List	(see attached list)			
Massachusetts Broadcaster Association Website	www.massbroadcasters.org			
Rock 102 and Lazer 99.3 Websites	www.rock102.com www.lazer993.com			1
Saga Communications Website	www.sagacommunications.com			
The Women's Times	227 Main St. #204 Northampton, MA	413 585 0733		
Northeast Minority News	2580 Main St. Hartford, CT	860 249 6065		
5. Job Title: Salesperson		Date Filled:		7.4.06
Source	Contact Person	Address	Tel #	Referred Person Hired?
In-House Job Posting		45 Fisher Avenue, E. Longmeadow, MA 15 Hampton Avenue, Northampton, MA 81 Woodward Road, Greenfield, MA	413 525 4141 413 586 7400 413 774 4301	
EEO Outreach Mailing List	(see attached list)			
Massachusetts Broadcaster Association Website	www.massbroadcasters.org			
Rock 102 and Lazer 99.3 Websites	www.rock102.com www.lazer993.com			1
Saga Communications Website	www.sagacommunications.com			
The Women's Times	227 Main St. #204 Northampton, MA	413 585 0733		
Northeast Minority News	2580 Main St. Hartford, CT	860 249 6065		
6. Job Title: General Manager		Date Filled:		8.11.06
Source	Contact Person	Address	Tel #	Referred Person Hired?
In-House Job Posting		15 Hampton Avenue, Northampton, MA 81 Woodward Road, Greenfield, MA	413 586 7400 413 774 4301	
EEO Outreach Mailing List	(see attached list)			
Massachusetts Broadcaster Association Website	www.massbroadcasters.org			
Saga Communications Website	www.sagacommunications.com			

Inside Radio	www.insideradio.com			
Word of Mouth				1
7. Job Title: Salesperson			Date Filled: 9.11.06	
Source	Contact Person	Address	Tel #	Referred Person Hired?
In-House Job Posting		15 Hampton Avenue, Northampton, MA 81 Woodward Road, Greenfield, MA		1
EEO Outreach Mailing List		(see attached list)		
Massachusetts Broadcaster Association Website		www.massbroadcasters.org		
Rock 102 and Lazer 99.3 Websites		www.rock102.com www.lazer993.com		
Saga Communications Website		www.sagacommunications.com		
8. Job Title: Promotions Assistant			Date Filled:	
Source	Contact Person	Address	Tel #	Referred Person Hired?
In-House Job Posting		15 Hampton Avenue, Northampton, MA 81 Woodward Road, Greenfield, MA	413 586 7400 413 774 4301	1
EEO Outreach Mailing List		(see attached list)		
Massachusetts Broadcaster Association Website		www.massbroadcasters.org		
Rock 102 and Lazer 99.3 Websites		www.rock102.com www.lazer993.com		
Saga Communications Website		www.sagacommunications.com		
C. Total Number of Persons Interviewed for All Full-Time Vacancies Filled During the Past Year (this will be a raw number):			8	
D. Total Number of Interviewees For All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Sources:			36	
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred
In-House Job Posting		45 Fisher Avenue, E. Longmeadow, MA 15 Hampton Avenue, Northampton, MA 81 Woodward Road, Greenfield, MA	413 525 4141 413 586 7400 413 774 4301	4
All Access Music News		www.allaccess.com		1
Rock 102 and Lazer 99.3 Websites		www.rock102.com www.lazer993.com		2
Word of Mouth				1
E. Outreach Activities				
Attached is a list and brief description of major outreach activities performed during the past year.				

Internship Program

The goal of the WAQY and WLZX Internship Program is to provide college students with a unique and practical experience in the radio industry. Internships are available for those full-time students who are seeking approved college credit hours. WAQY/WLZX Internships are non-paid positions. Although most interns will spend up to eight hours per week at the radio station, internships can be arranged to accommodate a student's academic schedule.

EEO Training for Management

On October 19th 2006, Luke Donahue, the Business Manager attended an EEO Seminar entitled FCC Enforcement of EEO: A High Priority, conducted by Richard Zaragoza, Esq. Of Pillsbury Winthrop Shaw Pittman LLP, that was sponsored by the Massachusetts Broadcasters Association.

Scholarship Program

In 2006, WAQY and WLZX participated in the Connecticut School of Broadcasting Scholarship Program which provides scholarships to high school students who are interesting in pursuing a career in the broadcasting industry.

General Outreach

We routinely contact various community groups to notify them of job opportunities at the radio stations and also direct users of our websites to organizations that can provide them with more information about pursuing a career in the broadcasting industry.